5.1.4: The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases:

## INDEX

| Sr. No. | Description  | Page No. |
|---------|--|----------|
| 1       | Minutes of the meetings of student redressal<br>committee, prevention of sexual harassment committee<br>and Anti Ragging committee | 3-30     |
| 2       | Details of student grievances including sexual harassment and ragging cases  | 33-40    |
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Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee:



Approved by AICTE, New Delhi & DTE, Mumbai Affiliated to University of Pune

Ref/VACOEA 2017-18 228

# Date-24/6/2017

# Internal Complaint Committee

# 2017-18

As per the mandatory requirement of All India Council for Technical Education, New Delhi (AICTE) and Savitribai Phule University,Pune(SPPU),following Internal Complaint committee has been constituted for Prevention and Redressal of Sexual Harassment of women at workplace. The members of the committee are as below:-

| NAME OF THE MEMBER            | DESIGNATION  | CONTACT NO.   |
|-------------------------------|--|---|
| Prof. V.S.Dhongde             | Presiding Officer  | 9049067000  |
| Prof. G.J.Joshi               |  | 9422220088  |
| Prof. S.M.Shaikh              | Teaching Starr   | 8237287376  |
| Mrs.S.A.Jadhav                | Non-Teaching staff   | 8605527023  |
| Mrs.M.V.Raut                  | Representative   | 8208879090  |
| Adv. S.D.Sharma               | Legal Member   | 9637013097  |
| Miss.Labade Pallavi Balasaheb | Students<br>Representative   | 9689870737  |
| Miss.Deahmukh Neha Jakir      |  | 9552443206  |
|                               | Prof. V.S.DhongdeProf. G.J.JoshiProf. S.M.ShaikhMrs.S.A.JadhavMrs.M.V.RautAdv. S.D.SharmaMiss.Labade Pallavi Balasaheb | Prof. V.S.DhongdePresiding OfficerProf. G.J.JoshiTeaching StaffProf. S.M.ShaikhTeaching StaffMrs.S.A.JadhavNon-Teaching staffMrs.M.V.RautRepresentativeAdv. S.D.SharmaLegal MemberMiss.Labade Pallavi BalasahebStudentsRepresentative |

memon

Principal Vishwabharti Academy's College of Engineering Ahmednagar

#### NOTICE

Date: 12/02/2018

All the members of Internal Complaint Committee are hereby informed that the second meeting of committee for the academic year 2017-18 will be held on 14<sup>th</sup> February 2018. All the members are requested to attend the meeting at 3.30 pm.

## Agenda of meeting

Do's and Don't's of sexual harassment at workplace.

To discuss securities polices during the period of Annual Social Gathering

To discuss on preparation of Annual Report.

VIENASHAA POINTA POINTA

Copy To:

All Head of Department

All Committee member





Approved by AICTE, New Delhi & DTE, Mumbai Affiliated to University of Pune

## Minutes of meetings

Time: 3.30 Pm

Minute No. : 2

Date: 14th February,2018.

## **Committee: Internal Complaint Committee.**

- 1. Presiding officer welcomed all the members of ICC.
- 2. Members are suggested to plan women empowerment programs arranged in a college.
- 3. Personality Development program must be arranged in a campus.
- 4. The following suggestions were given by members for securities policies during the period of Annual Social Gathering.
  - a. Discipline committees was formed and their roles and responsibilities were discussed.
  - b. Bus facilities must be provided for the student after the program.
- 5. About Preparation of annual report discussed with the members.

Principal Principal Vishwabharti Academy's College of Engineering Ahmednagar

| Sr.No. | Name Of The Member       | Signature   |
|--------|--------------------------|-------------|
| 1      | Dr.L.B.Abhang            | 25          |
| 2      | Prof. V.S.Dhongde        | Thorge      |
| 3      | Prof. S.G.Joshi          | Glest       |
| 4      | Prof. B.N.Kharad         | A cospe     |
| 5      | Prof. P.R.Lande          | Pavet       |
| 6      | Prof. S.A.Bangar         | Asam        |
| 7      | Prof. K.S.Deth           | Dethles     |
| 8      | Mrs. S.A.Jadhav          | Ada         |
| 9      | Mrs.M.V.Raut             | Rangel      |
| 10     | Adv. S.D.Sharma          | Sharma S.D. |
| 11     | Miss.Deahmukh Neha Jakir | Jesh        |
| 12     | Miss.Labade Pallavi B.   | Paleini     |

## Following members of ICC attended the meeting:

Principal Principal Vishwabharti Academy's College of Engineering Ahmednagar





Approved by AICTE, New Delhi & DTE, Mumbai Affiliated to University of Pune

Date: 16/02/2019

## **Action Taken Report**

In the compliance with the resolution made in the meeting of Internal Complaint committee for the year 2017-18 which held on 14/02/2018.

The following activities are successfully carried out.

- 1) To maintained securities policies during the period of Annual Social Gathering.
- 2) Women empowerment programs organized.



Ref/

#### NOTICE

All the members of Internal Complaint committee are hereby informed that the second meeting of committee for the academic year 2018-19 will be held on 9<sup>th</sup> March 2019. All the members are requested to attend the meeting at 3.30 pm.

## Agenda of meeting

- To discuss point raised in previous meeting.
- To discuss complaint from Drop box.
- Do's and Don't's of sexual harassment at workplace.
- To discuss securities polices during the period of Annual Social Gathering
- To discuss sexual Harassment issue if any.
- To discuss on preparation of Annual Report.



Vishwabharti Academy's College of Engineering Ahmednagar

**Copy To:** All Head of Department All Committee member





Ref/VACOEA 2018-19/802

## Date-8/10/2018

# Internal Complaint Committee 2018-19

As per the mandatory requirement of All India Council for Technical Education, New Delhi (AICTE) and Savitribai Phule University,Pune(SPPU),following Internal Complaint committee has been constituted for Prevention and Redressal of Sexual Harassment of women at workplace. The members of the committee are as below:-

| SR.NO. | NAME OF THE MEMBER       | DESIGNATION                | CONTACT NO. |
|--------|--------------------------|----------------------------|-------------|
| 1      | Prof.V.S.Dhongde         | Presiding Officer          | 9049067000  |
| 2      | Prof. S.G.Joshi          | Member                     | 9422220088  |
| 3      | Prof. S.A.Bangar         | Marchar                    | 8793826593  |
| 4      | Prof. K.S.Deth           | Member                     | 8421968188  |
| 5      | Mrs.S.A.Jadhav           | Non-Teaching staff         | 8605527023  |
| 6      | Mrs.M.V.Raut             | Representative             | 8208879090  |
| 7      | Adv. S.D.Sharma          | Legal Member               | 9637013097  |
| 8      | Miss.Deahmukh Neha Jakir | Students<br>Representative | 9552443206  |

Principal Principal Vishwabharti Academy's College of Engineering Ahmednagar

## **Minutes of meetings**

Time: 3.30 Pm

## Minute No. : 2

Date: 9th March,2019.

#### **Committee: Internal Complaint Committee.**

1. Presiding officer welcomed all the members of ICC.

2. The drop box was opened in front of all committee members. No complaints were found in the box.

3. Members suggested that some women empowerment programs must be arranged in a campus.

4. Personality Development program must be arranged in a campus.

5. Members suggested and agreed on complaint drop box must be opened once in a month in front of at least two committee members.

6. The following suggestions were given by members for securities policies during the period of Annual Social Gathering.

a. Discipline committees was formed and their roles and responsibilities were discussed.

b. Bus facilities must be provided for the student after the program.

7. It is decided in the meeting that signs boards and instruction boards to be prepared and display at strategic locations in college campus.

8. About Preparation of annual report discussed with the members.

Vishwabharti Academy's College of Engineering Ahmednagar

## Following members of ICC attended the meeting:

| Sr.No. | Name Of The Member       | Signature   |
|--------|--------------------------|-------------|
| 1      | Dr.P.A.Makasare          | · Pr        |
| 2      | Prof. V.S.Dhongde        | Dhard       |
| 3      | Prof. S.G.Joshi          | Cope        |
| 4      | Prof. B.N.Kharad         | flora       |
| 5      | Prof. P.R.Lande          | Jour        |
| 6      | Prof. S.A.Bangar         | Dange       |
| 7      | Prof. K.S.Deth           | Dettike     |
| 8      | Mrs. S.A.Jadhav          | Josephin    |
| 9      | Mrs.M.V.Raut             | Riangal     |
| 10     | Adv. S.D.Sharma          | Shemners D_ |
| 11     | Miss.Deahmukh Neha Jakir | - Astan     |

Principal Vishwabharti Academy's College of Engineering Ahmednagar





Approved by AICTE, New Delhi & DTE, Mumbai Affiliated to University of Pune

Date: 11/03/2019

# **Action Taken Report**

In the compliance with the resolution made in the meeting of student Grievance Redressal committee for the year 2018-19 which held on 9/03/2019.

The following activities are successfully carried out.

- 1) Complaint drop box are opened in front of all committee members.
- 2) Women empowerment programs organized.
- 3) Personality Development program organized.





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Ref / VACOEA / 2019-20/59 3

Date-12/6/2019

# Internal Complaint Committee 2019-20

The cell is responsible for looking into any complaints filed by female students and staff under women Grievances at the college.

| and the second se |                      |                                    |             |
|---|----------------------|------------------------------------|-------------|
| SR.NO.  | NAME OF THE MEMBER   | DESIGNATION                        | CONTACT NO. |
| 1   | Prof. S.G.Joshi      | Presiding Officer                  | 9422220088  |
| 2   | Prof. S.A.Bangar     |                                    | 8793826593  |
| 3   | Prof. K.A.Korde      | <ul> <li>Teaching Staff</li> </ul> | 8329979831  |
| 4   | Mrs.S.A.Jadhav       | Non-Teaching staff                 | 8605527023  |
| 5   | Mrs.M.V.Raut         | Representative                     | 8208879090  |
| 6   | Adv. S.D.Sharma      | Legal Member                       | 9637013097  |
| 7   | Miss.Nanaware Ankita | Students<br>Representative         | 7083660059  |

Principa. Principal Vishwabharti Academy's College of Engineering Ahmednagar

#### INTERNAL COMPLAINTS COMMITTEE

#### **1.1 Introduction**

The Internal Complaint Committee in Vishwabharati Academy's College of Engineering is constituted in May 2015 according to 'The Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013'. Along with this Act, the ICC seeks to adhere to the spirit of

Vishakha guidelines preceding this legislation in order to address the issue of sexual harassment at workplace for ensuring gender equality. The ICC aims to look into the complaints of sexual harassment to generate awareness about the issue.

This committee was first constituted as a Women Grievances and Redressal committee on 13 April 2012. After that on 20" March 2013 it was reconstituted.

As per the guidelines given by Savitribai Phule Pune University, Pune new committee is formed under the name of Internal Complaint Committee on 8\* May 2015.

This committee is for Prevention and Redressal of sexual Harassment of women at work place. It works for solving women's (women & girl students) grievances in case of any complaint received.

#### **1.2 Objectives**

- Awareness of Internal Complaint Committee (ICC) through Website, Prospectus, Board in college campus.
- Awareness of Gender sensitivity in college campus.
- Conduction of Programs concerning women's welfare.
- Deal with the Cases of Gender Discrimination/Sexual Harassment

#### **1.3 Definitions**

#### **Sexual Harassment**

It includes any one or more of the unwelcome acts of behavior, whether directly or by implication (sec. 2(n) of [1]]

- Physical contact and advances
- A demand or request for sexual favors
- Making sexual color remarks
- Showing pornography
- Any unwelcome physical, verbal or non-verbal conduct of sexual nature

The following circumstances, among other circumstances, if it occurs or is present in relation to or connected with any act or behavior of sexual harassment, May also amount to sexual harassment [sec. 3(2) of [1];

• Implied or explicit promise of preferential treatment in her employment



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- Implied or explicit threat of detrimental treatment in her employment
- Implied or explicit threat of about her present of future employment status
- Humiliating treatment likely to affect her health and safety

#### Aggrieved woman [sec. 2(a) (i) of [1]]

A woman of any age whether employed or not, who alleges to have been subjected any act of sexual harassment by the Respondent

#### Employee [sec. 2 (f) of [1] ]

A person employed at workplace for any work on regular, temporary, ad-hoc or daily wages basis either directly or through an agent, including a contractor, with or without the knowledge of the principal Employer, whether for remuneration or not or working on a voluntary basis or others:

Whether the terms of employment are expressed or implied, and also includes a coworker, a contract worker, probationer, trainee, apprentice or called by any other name.

#### Respondent [sec. 2 (n) of [1]]

A person against whom the aggrieved woman has made a complaint

#### 2. Constitution of committee

#### 2.1 Guidelines for formation of Internal complaint committee

- The Internal Complaint Committee shall have at least four members.
- The Presiding Officer of the Committee should be a woman employee working at a senior level at institute.
- At least 50% of the total members of the committee should be women.
- One member should be external (Outside from institute) (Either member of NGO, working for Child and women welfare)
- Committee members will change after three years.

#### 2.2 Girt student representatives

From each department Student representatives are selected. They will act as coordinators through which easily complaint can be received,

Principa

Vishwabharti Academy's College of Engineering Ahmednagar



## 2.3 Responsibilities of departmental representatives,

- Al start of every academic year a meeting of all girl students and women faculty along with commitice members is held. Amongst them girl students representatives will be selected.
- These representatives will help in conduction and organization of all 1CC meetings and Programs
- These representatives can help in conveying the problems of girl students to the committee if any

#### 3.. Action Plan against case of Gender Discrimination & Sexual Harassment.

If any written complaint received then ICC will deal with. To deal with such cases following are the guidelines,

#### 3.1 How to lodge a complaint

- May be lodged with any member of ICC in writing by the complainant.
- Under special circumstances Friend/ colleague/teacher/parent of complainant can make written cI complaint.
- Complaint may be addressed to Principal, HOD or Registrar should be forwarded to In charge of ICC.

#### **3.2 Immediate Action**

- Provide initial support and consultation to the aggrieved women or girl.
- Initially try to resolve dispute through informal discussion.
- If not then an enquiry committee shall be setup within next ten working days.
- During the enquiry Complainant or aggrieved women should be protected against respondent.
- Complaint may be referred to a lawyer, doctor and/or a counsellor, if necessary.

## **3.3 Procedure for the enquiry**

- Can follow its own procedure.
- It shall interview the complainant, the respondent and other related to the case and investigate relevant documents that may be referred to committee that consult a lawyer, doctor and or counsellor.
- Committee shall submit its report to the head of institute within four weeks of its appointment.

#### 3.4 Procedure for Redressal



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- If there is a prima facie case against the respondent, the ICC may recommend immediate suspension till the person is proved innocent or the issue is settled.
- Efforts must be made to resolve the dispute through counseling and mediation.
- In case the respondent is found guilty, the ICC may recommend appropriate punitive action be undertaken by the head of the institute.
- Whenever appropriate, the ICC will refer the Complainant to a lawyer to lodge a complaint with concerned police station. The complainant shall then keep the ICC informed about progress with the complaint.
- The aggrieved woman of sexual harassment should have the option to seek transfer

The committee may submit its report to the head of the institute within eight weeks after the date of receipt of the complaint. In case the inquiry has to extended beyond this period, the Convener of the committee shall give the reasons for the delay in writing.

#### 3.5 Punitive Action

An employee guilty of sexual harassment shall be liable to give a written apology to the complaint with the police in respect of any act amounting to an offence under the law, aggrieved woman and any of the following punitive actions

- Suitable warning.
- Withholding of increments.
- Reduction to lower service, grade or post.
- Compulsory retirement.
- Removal from service, or
- Dismissal from service.

A student guilty of sexual harassment shall be liable to give a written apology to the complainant and may face any of the following punitive actions:

- Suitable warning.
- Withholding/withdrawing scholarship/fellowship and other benefits.
- Suspension/expulsion from the hostel.
- Rustication from the Institute for a period up to a certain period or
- Expulsion from the Institute



Vishwabharti Academy's College of Engineering Ahmednagar





Approved by AICTE, New Delhi & DTE, Mumbai Affiliated to University of Pune

Date: 25/01/2020

#### NOTICE

All the members of Internal Complaint Committee are hereby informed that the Second meeting of committee for the academic year 2019-20 will be held on 28<sup>th</sup> January,2020.Under the guidance of Hon. Principal at 2.30 Pm All the members are there for requested kindly attend the meeting.

#### Agenda of meeting

To discuss point raised in previous meeting.

To discuss complaint from Drop box.

To discuss the problem of Water cooler.

Do's and Don't's of sexual harassment at workplace.

Copy To: All Head of Department All committee members

Principal Principal Vishwabharti Academy's College of Engineering Ahmednagar





## Approved by AICTE, New Delhi & DTE, Mumbai Affiliated to University of Pune

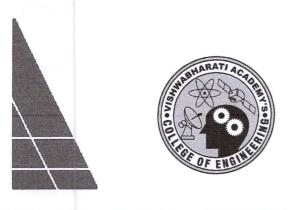
## **Minutes of meetings**

- 1. Presiding officer welcomed all the members of ICC.
- 2. The drop box was opened in front of all committee members. Complaints were found in the box regarding girl's personal Health issue.
- 3. Members suggested that some women empowerment programs must be arranged in a campus.
- 4. Personality Development program must be arranged in a campus.

5. Members suggested and agreed on complaint drop box must be opened once in a month in front of at least two committee members.

rincipal

Principal Vishwabharti Academy's College of Engineering Ahmednagar



Approved by AICTE, New Delhi & DTE, Mumbai Affiliated to University of Pune

Following members of ICC attended the meeting:

| Sr.No. | Name Of The Member | Signature |
|--------|--------------------|-----------|
| 1      | Prof. V.S.Dhongde  | The car   |
| 2      | Prof. B.N.Kharad   | there     |
| 3      | Prof. A.V.Adhav    | Hother .  |
| 4      | Prof. S.G.Joshi    | C 105 b   |
| 5      | Prof. S.A.Bangar   | Barg      |
| 6      | Prof. K.A.Korde    | Kenstel   |

Adv S.D. Sharma, Stuents Representatives and Raut M.V and S.A.Jadhav could not attend meeting.

Principal Vishwabharti Academy's College of Engineering Ahmednagar





Approved by AICTE, New Delhi & DTE, Mumbai Affiliated to University of Pune

Date: 3/02/2020

# **Action Taken Report**

In the compliance with the resolution made in the second meeting of Internal Complaint committee for the year 2019-20 which held on 20/11/2019.

The following activities are successfully carried out.

- 1) Complaint drop box are opened in front of all committee members.
- 2) Women empowerment programs organized.
- 3) Personality Development program organized.
- 4) Discuss the Do's and Don't's of sexual harassment at workplace.
- 5) Issue of Water cooler problem solved.

Principal Principal Vishwabharti Academy's Çollege of Engineering Ahmednagar



Approved by AICTE, New Delhi & DTE, Mumbai Affiliated to University of Pune

Ref No .: VACOEA 2019-18 224

Date:20/06/2017

# **Anti-Ragging Committee**

## Academic Year-2017-18

This is informed the students and Anti ragging committee has been formed with the following members to whom complaints have to be lodged.

| Sr.No. | Name Of The Committee Member                      | Designation                     | Contact No. |
|--------|---|---------------------------------|-------------|
| 1      | Dr.L.B.Abhang<br>(Principal)                      | Chairman, Anti Ragging<br>Squad | 9960051558  |
| 2      | Prof.B.N.Kharad<br>(HOD Mechanical Dept.)         | Member                          | 9172877623  |
| 3      | Prof.P.R.Lande<br>(HOD Mechanical Sandwich Dept.) | Member                          | 9075828067  |
| 4      | Prof.A.S.Raut<br>(HOD Civil Dept.)                | Member                          | 9730977090  |
| 5      | Mr.Kardile Dilip<br>(Physical Director)           | Member                          | 8149084660  |
| 6      | Mr.A.C.Bobade<br>(Media Representative)           | Member                          | 9730930854  |
| 7      | Mr.V.S.Patil                                      | Member                          | 9822507552  |
| 8      | Mrs.S.A.Bangar                                    | Member                          | 8793826593  |
| 9      | Mrs. P.L.Auti                                     | Member                          | 9421518014  |
| 10     | Mr.K.S.Shaikh                                     | Member                          | 8237271171  |
| 11     | Mr. B.B.Palse                                     | Member                          | 7588934378  |
| 12     | Mr.D.H.Shaikh                                     | Parents Representative          | 9356112275  |
| 13     | Mr. Landage S.S.                                  | Local Representative            | 9552443206  |
| 14     | Mr.Pote Pramod                                    | Senior Students                 | 9307510454  |
| 15     | Mr.Bothe Akshay                                   | Junior Students                 | 9527222084  |

Copy to:-

All concerned Staff through-

HOD- Mechanical, Computer, Civil, Mechanical Sandwich

The Registrar, Physical Director.





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Ref No .: VACOEA/ 2017-18/228

## Date:20/06/2017

## Anti-Ragging Squad Committee

## Academic Year-2017-18

This is informed the students and Anti ragging Squad committee has been formed with the following members.

| Sr.No. | Name Of The Committee Member | Designation | Contact No. |
|--------|------------------------------|-------------|-------------|
| 1      | Dr.L.B.Abhang                | Chairman    | 9960051558  |
| 2      | Mr.B.N.Kharad                | Member      | 9172877623  |
| 3      | Mr.V.S.Patil                 | Member      | 9822507552  |
| 4      | Mrs.S.A.Bangar               | Member      | 8793826593  |
| 5      | Mrs. P.L.Auti                | Member      | 9421518014  |
| 6      | Mr.K.S.Shaikh                | Member      | 8237271171  |
| 7      | Mr. B.B.Palse                | Member      | 7588934378  |

All activities who were directly commits participates in abets on propagates RAGGING within or outside the campus is strictly prohibited or banned.

Principal Principal Vishwabharti Academy's College of Engineering Ahmednagar

Copy to all concerned Staff

All concerned Staff through-

HOD- Mechanical, Computer, Civil, Mechanical Sandwich

The Registrar



Approved by AICTE, New Delhi & DTE, Mumbai Affiliated to University of Pune

Ref No .: VACO EA 2019-20 589

Date:07/06/2019

# **Anti-Ragging Committee**

## Academic Year-2019-20

As per university rules, Anti-Ragging committee of our college comprising of following staff members is made foundational with immediate effect and will oversee discipline in the campus to avoid ragging.

| Sr.No. | Name Of The Committee Member                       | Designation                     | Contact No. |
|--------|--|---------------------------------|-------------|
| 1      | Prof.B.N.Kharad                                    | Chairman, Anti Ragging<br>Squad | 9172877623  |
| 2      | Prof.A.C.Bobade<br>(HOD Mechanical Sandwich Dept.) | Member                          | 9730930854  |
| 3      | Prof.A.V.Adhav<br>(HOD Civil Dept.)                | Member                          | 9923548989  |
| 4      | Mr.Kardile Dilip<br>(Physical Director)            | Member                          | 8149084660  |
| 5      | Mr.A.C.Bobade<br>(Media Representative)            | Member                          | 9730930854  |
| 6      | Mr.V.S.Patil                                       | Member                          | 9822507552  |
| 7      | Mrs.S.A.Bangar                                     | Member                          | 8793826593  |
| 8      | Mr.K.S.Shaikh                                      | Member                          | 8237271171  |
| 9      | Mr. B.B.Palse                                      | Member                          | 7588934378  |
| 10     | Mr.A.B.Ajabe                                       | Parents Representative          | 9763237180  |
| 11     | Mr. Bhimraj Baburao Borude                         | Local Representative            | 9403170614  |
| 12     | Mr.Bagwan Abrar                                    | Senior Students                 | 9307510454  |
| 13     | Miss.Gaikwad Pratiksha vinayak                     | Junior Students                 | 8087379885  |

Copy to:-

HOD- Mechanical, Computer, Civil, Mechanical Sandwich

The Registrar, Physical Director.

General Notice board.





Approved by AICTE, New Delhi & DTE, Mumbai Affiliated to University of Pune

Ref No .: VACOEA/2019-20/590

Date:07/06/2019

## Anti-Ragging Squad Committee

## Academic Year-2019-20

This is informed the students and Anti ragging Squad committee has been formed with the following members. They should submit report visit weekely to under designed.

| Sr.No. | Name Of The Committee Member | Signature |
|--------|------------------------------|-----------|
| 1      | Prof.B.N.Kharad              | classo    |
| 2      | Prof.V.S.Patil               | Distal    |
| 3      | Prof.Kardile Dilip           | Wardele   |
| 4      | Prof.K.S.Shaikh              | Z-        |
| 5      | Prof. B.B.Palse              | Pay       |
| 6      | Prof.S.A.Bangar              | Darge     |
| 7      | Prof.A.V.Adhav               | Stow      |

rincipal Principal Vishwabharti Academy's College of Engineering Ahmednagar

Copy to all concerned Staff

All concerned Staff through-

HOD- Mechanical, Computer, Civil, Mechanical Sandwich

The Registrar

Physical Director.





Approved by AICTE, New Delhi & DTE, Mumbai Affiliated to University of Pune

Date: 16/12/2019

## NOTICE

All the members of the students Anti ragging committee are hereby informed that the meeting of the committee for the academic year 2019-20 will be held on 18/12/2019 under the guidance of chairman of Anti ragging committee at 12.30 Pm.

Principal Principal Vishwabharti Academy's College of Engineering Ahmednagar

Academic year 2019-20 Date-18/12/2019 Time\_ 12:30 Pm. Minutes of meeting conclucted by Dr. L.B. Abhang Chairman of committee. - Do L.B. Abhang sir gave a brief introduction of why Anti-ragging committee & Anti-ragging squad committee & why such measures are necessory especially for Junior students o in college - To surprise visit to conteen & Gymkhand of college. - Discuss suggestion for Anti-ragging squad 1. B.N. plassed frase 2> V.S. Patil - Vithel 3) Kardile D.D. Deers

4) S.A. Bangar

5) Adhav A.V. Zildhu 6) Palse B.B. P +> shaikh k.s /

Principal Vishwabharti Academy's College of Engineering Ahmednagar



- How To Fill An Online Anti Ragging Form
- Online Anti Ragging
- Form Click Here <u>https://www.antiragging.in/undertaking\_request.php</u>
- Anti-Ragging Guidelines and details

## **Definition of Ragging**

Ragging means the doing of any act which causes, or is likely to cause any physical, psychological harm of apprehension or shame or embarrassment to students and includes.

- Teasing or abusing or playing a practical joke on or causing hurt to any student.
- Asking any Student to do any act, or perform anything, which he/she would not, in the ordinary course, be willing to do or perform.

Ragging is different from other crimes because the motive is sole to get perverse pleasure. Ragging is also different from other crimes as it actively promoted by certain sections of the society

## Social Conduct:-

- 1. Ragging is illegal and punishable in strictest and most exemplary terms as per the ruling of the Supreme Court Of India.
- 2. Each Students must show due respect and courtesy to the Institute teachers, administrators, officers. employees, and visitors. They must not infringe upon the rights of fellow students.
- 3. In the event of proceeding on proceeding on unscheduled leave on accounts of illness. Family matter, etc., students must inform the Warden, faculty adviser and the concerned Head of the Department.
- 4. The Institute facilities/amenities such as the library, the internet, playgrounds, hostels, laboratories, and classrooms must be used responsibly. Any willful damage and misuse of the facilities/amenities constitutes an act indiscipline.
  Vishwabharti Academy's

College of Engineering

- 5. In the event of an illegal activity in the campus, the institute is obligated to permit the police and judiciary intervention.
- 6. In the event of the student's involvement in any activity outside the campus which is punishable by the law of the land, the institute shall in no way provide any support to them and will not be responsible either for any action.
- 7. All major acts of Indiscipline, which may have serious implications on the general body of students, and which may warrant a uniform and more formalized nature of the investigation, shall be handled by the Students Disciplinary Committee. Based on the recommendations of this committee with the Principal as the Chairman, the management approves the punishment recommended.
- 8. For an offense committed (a) in the Department or a classroom and (b) elsewhere, the Head of the Department shall have the authority to reprimand or impose fine or take any other suitable measure. All cases involving punishment other than reprimand shall be reported to the Chairman of the Standing Disciplinary Committee.

#### Types of Ragging

- Physical abuse- for example, forcing to eat, drink or smoke, forcing to dress or undress.
- Verbal abuse- for example, swear words and phrases direct or indirect derogatory references to the
- A person's appearance, attire, religion, caste, family or chosen field of study.
- Forced activity- for example, Chores for seniors e.g. copying notes, cleaning rooms, etc. .
- Missing Classes. Not being allowed to study.
- Staying awake late or getting up at unreasonable times.
- Singing or dancing or performing in any other way.
- Using foul language or shouting or cheering loudly.
- Misbehaving with strangers, particularly woman.



Prineipal Vishwabharti Academy's College of Engineering Ahmednagar

#### Punishment

- 1. Suspension from attending classes and academic privileges.
- 2. Withholding/withdrawing scholarship/fellowship and other benefits.
- 3. Debarring from appearing in any test/examination or other evaluation processes.
- 4. Withholding results.
- 5. Debarring from representing the institution in any regional, national or internationalmeet, tournament, youth festival, etc.
- 6. Suspension/expulsion from the hostel.
- 7. Cancellation of admission.
- 8. Rustication front the institution for period ranging from 1 to 4 semesters.
- 9. Expulsion from the institution and consequent debarring from admissions to any other institution for a specified period.
- 10. Fine ranging between Rupees 25,000/- and Rupees 1 lakh.
- 11. Collective punishment: When the persons committing or abetting the crime of ragging are not identified, the institution shall reason to collective punishment.

## Measures to Club Ragging

- Anti-ragging committee is constituted with the representatives of faculty members, representative of student's category as well as students.
- The mobile numbers of all the committee members are given to the fresher's to conduct when the need arises and are also displayed at prominent places in the campus.
- Anti-ragging squads have been constituted comprising of faculty members to make surprise visits to a very sensitive location within campus and outside the campus.
- A number of banners giving detailed descriptions of anti-ragging activities. Supreme court directives and penalty liable to be imposed on those involved in such activities have been displayed at various places within campus.



Principal Vishwabharti Academy's College of Engineering Ahmednagar

## Objectives

- 1 Creating ragging free atmosphere in and outside the campus.
- 2 Creating awareness among students regarding acts and Punishments pertaining to ragging activities.
- 3 Creating cordial relation among students for fulfilling organization's mission and objectives.
- 4 Creating awareness among student's regarding how the self-confidences of the individual influences the national interest.

## Anti Ragging Committee

| Sr.No. | Name Of The Committee Member                       | Designation                    | Contact No. |
|--------|--|--------------------------------|-------------|
| 1      | Prof.B.N.Kharad                                    | Chairman,Anti Ragging<br>Squad | 9172877623  |
| 2      | Prof.A.C.Bobade<br>(HOD Mechanical Sandwich Dept.) | Member                         | 9730930854  |
| 3      | Prof.A.V.Adhav<br>(HOD Civil Dept.)                | Member                         | 9923548989  |
| 4      | Mr.Kardile Dilip<br>(Physical Director)            | Member                         | 8149084660  |
| 5      | Mr.A.C.Bobade<br>(Media Representative)            | Member                         | 9730930854  |
| 6      | Mr.V.S.Patil                                       | Member                         | 9822507552  |
| 7      | Mrs.S.A.Bangar                                     | Member                         | 8793826593  |
| 8      | Mr.K.S.Shaikh                                      | Member                         | 8237271171  |
| 9      | Mr. B.B.Palse                                      | Member                         | 7588934378  |
| 10     | Mr.A.B.Ajabe                                       | Parents Representative         | 9763237180  |
| 11     | Mr. Bhimraj Baburao Borude                         | Local Representative           | 9403170614  |
| 12     | Mr.Bagwan Arbar                                    | Senior Students                | 9307510454  |
| 13     | Miss.Gaikwad Pratiksha vinayak                     | Junior Students                | 8087379885  |

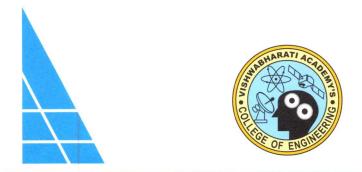


Principal Vishwabharti Academy's College of Engineering Ahmednagar

#### Anti Ragging Squad

| Sr.No. | Name Of The Committee Member | Signature |
|--------|------------------------------|-----------|
| 1      | Prof.B.N.Kharad              | ployou_   |
| 2      | Prof.V.S.Patil               | 10 Salt   |
| 3      | Prof.Kardile Dilip           | Wandle _  |
| 4      | Prof.K.S.Shaikh              | Z         |
| 5      | Prof. B.B.Palse              | Deut      |
| 6      | Prof.S.A.Bangar              | Abarges   |
| 7      | Prof.A.V.Adhav               | 1Adi      |

Details of student grievances including sexual harassment and ragging cases :





Ref/VACOEA 2017-18/586

## Date: - 161212018

# **ANNUAL REPORT OF ICC**

During the academic year 2017-18 no complaints were registered for the following points.

| Sr.No. | Description of Complaint                         | Registered |
|--------|--|------------|
| 1      | Complaint for sexual harassment                  | Ν          |
| 2      | Complaint for pending Decision                   | Ν          |
| 3      | No. of workshops arranged for women empowerment. | 01         |
| 4      | Nature of action taken by the employer.          | Ν          |

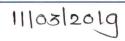
The above mentioned is the nil report. No complaint is registered for sexual harassment of women. A perfect discipline is maintained in the college by ICC Committee for girl in college.

> Principal Principal Vishwabharti Academy's College of Engineering Ahmednagar





Ref VACOEA 2018-19/410



# ANNUAL REPORT OF ICC

During the academic year 2018-19 no complaints were registered for the following points.

| Sr.No. | Description of Complaint                         | Registered |
|--------|--|------------|
| 1      | Complaint for sexual harassment                  | N          |
| 2      | Complaint for pending Decision                   | Ν          |
| 3      | No. of workshops arranged for sexual harassment. | 02         |
| 4      | Nature of action taken by the employer.          | Ν          |

The above mentioned is the nil report. No complaint is registered for sexual harassment of women. A perfect discipline is maintained in the college by ICC Committee for girl in college.

> Principal Vishwabharti Academy's College of Engineering Ahmednagar





Date: - 03/02/2020

Ref/VACOEA 2019-20 669

# **ANNUAL REPORT OF ICC**

During the academic year 2019-20 no complaints were registered for the following points.

| Sr.No. | Description of Complaint                         | Registered |
|--------|--|------------|
| 1      | Complaint for sexual harassment                  | Ν          |
| 2      | Complaint for pending Decision                   | Ν          |
| 3      | No. of workshops arranged for women empowerment. | 01         |
| 4      | Nature of action taken by the employer.          | Ν          |

The above mentioned is the nil report. No complaint is registered for sexual harassment of women. A perfect discipline is maintained in the college by ICC Committee for girl in college.

Principal Principal Vishwabharti Academy's College of Engineering Ahmednagar

Date: 4/8/2017

То

Principal,

Vishwabharati Academy's College of Engineering, Ahmednagar.

Subject: Report of Visit dated 4/8/2017 (Day- Friday.)

Respected Sir,

We undersigned, the members of Anti Ragging Squad, visited Canteen, Gymkhana

#### A) Canteen

Time of Visit: 11,00 pm

| Name of Student        | Branch/Class<br>/ Roll. No.            | Ragging<br>Y/N.   | Signature of<br>Student   |
|------------------------|--|---|---|
| Atrurase Datty kundlik | mech/SE105                             | X   | An  |
| Dhage Aleash           | civil /se/14                           | W   | ps  |
| Kulkami Aditi          | Comp/BE/12                             | N)  | D.  |
| Shakh Saniga           |  |   |   |
| <u>J</u> 9             | () - ( -                               | I N   | srach   |
|                        | Atturase Datta kundlik<br>Dhage Aleash | Anurase Datta kundlik Mech/SE/05<br>Dhage Aleash civil/se/14<br>Kulkarni Aditi Comp/BE/12 | Aturase Datta kundlik Mech/SE/05 W<br>Dhage Aleash civil/se/14 W<br>Kulkarni Aditi (omp/BE)12 N |

## A) Gymkhana

Time of Visit: pm

Gym Instructor/Physical director available Yeg (yes/no)

| Sr.<br><u>No.</u> | Name of Student | Branch/Class<br>/ Roll. No. | Ragging<br>Y/N. | Signature of<br>Student |
|-------------------|-----------------|-----------------------------|-----------------|-------------------------|
| 01                | Darkunde Mahesh | Mech/BE/09                  | N               | Mark                    |
| 02                | Kale Mahesh     | Mech/BE/20                  | N               |                         |
| 03                |                 |                             |                 | INEY_                   |
| 04                |                 |                             |                 |                         |
| 05                |                 |                             |                 |                         |

Principal Principal Vishwabharti Academy's College of Engineering Ahmednagar

- 19: 98/9a/a095.

आज दि. 98/94/2095 दोनगि स्रकाठी 90.00. वानना अंग्टी रॅगिंग स्कॉंड स्वामितीने अचानक मुलाच्या जिम्यान्याका व कंग्टीन मा केट देउठ पाढली केली व विस्याच्यांकी संवाद साघला-

योवेकी दांगिनीमसील व्यरस्थांनी मुलांग्या समस्या ब अड्यणी यानरती मुलांग प्रष्ठत नियारले. दर्गिंग विचयी-सर्व विस्रार्थ्यांग वियारणा करण्यात अलि. परंक कुलांती कोणत्याही द्वाप्रस्या व अड्यणी नसल्याये द्वांगितले तसेच द्वागितीये प्रकुल क्रो. ख्वड बी एठ. द्वांगी मुलांशी द्वाप् सास्कुल कोलेज परीसरात कोणी गांस देन क्राहे का छत्री नियारले. त्यावेकी सर्वांती नाही छत्त ट्वांगीतले. याविजी व्याग्रीला द्र्म्ह सुरकीन छासल्याये दिन्दुल झाले.

1. Start 5195 - proson 2> पाटिल छि. तस - 10 she 3) astront B: - Whard 3/18th D STRIG. E. Tet. У) ब्रांगर स्वाजाली अन्नत Agarge 6) एकमे ठोडु बाबुराव 1> रोख रक्तील

Principal Vishwabharti Academy's College of Engineering Ahmednagar

Date: 19/12/2019,

To Principal, Vishwabharati Academy's College of Engineering, Ahmednagar.

Subject: Report of Visit dated Ig / 12 /2019(Day-Thus day )

Respected Sir,

We undersigned, the members of Anti Ragging Squad, visited Canteen, Gymkhana

#### A) Canteen

Time of Visit:

| Sr.<br>No. | Name of Student | Branch/Class<br>/ Roll. No. | Ragging<br>Y/N. | Signature of<br>Student |
|------------|-----------------|-----------------------------|-----------------|-------------------------|
| 01         | Kardile Tanaji  | Comp/BE/09                  | N               | Kardile.                |
| 02         | Mache pravin    | COMP/BE/06                  | N               | Alabe                   |
| 03         | Akolkar Shubham | Mech/TE/0]                  | N               | Shubham                 |
| 04         | Gawali Akshay   | Mech/TE/17                  | N               | Br.                     |
| 05         |                 |                             |                 | VD4                     |

#### A) Gymkhana

Time of Visit: 10.00 AM/PM

Gym Instructor/Physical director available <u>heo</u> (yes/no)

| Sr.<br>No. | Name of Student | Branch/Class<br>/ Roll. No. | Ragging<br>Y/N. | Signature of<br>Student |
|------------|-----------------|-----------------------------|-----------------|-------------------------|
| 01         |                 |                             |                 |                         |
| 03         |                 |                             |                 |                         |
| 04         |                 |                             |                 |                         |
| 05         |                 |                             |                 |                         |

rincipal Principal Vishwabharti Academy's College of Engineering Ahmednagar

## UNIVERSITY GRANTS COMMISSION

Proforma for monitoring the directions of Hon'ble Supreme court of India on measures against Ragging in Education Institutions.

| Sr.No. |  | Vishwabharti academy's college of<br>engineering,sarola baddi,jamkhed<br>road,Ahmednagar.   |
|--------|--|---|
| 1      | Action   | Yes   |
| 2      | Whether Anti-Ragging Squads were Constituted?  | Yes   |
| 3      | Whether prospectus mentions possible action against Ragging?   | Yes   |
| 4      | Whether names, telephone nos. of authorities to be<br>conducted have been publicized/made available to<br>Fresher's. | Yes, the names of the committee and<br>their cell numbers published in the<br>college building.   |
| 5      | Whether students are allowed free access to phone (cell & Landline) in hostels for timely reporting.                 | NA  |
| 6      | Wheather Seniors Counseled   | Yes   |
| 7      | Wheather Fresher's Counseled   | Yes   |
| 8      | Wheather Orientation courses for Fresher's<br>Conducted  | Yes   |
| 9      | Anti-Ragging Squads  | <ul> <li>(a)Date of Formation-15<sup>th</sup> July 2011</li> <li>(b)No.of members-07</li> <li>(c) No. of visits-02</li> <li>(d) frequency of visits-Monthly</li> <li>(e) Surprise visits-02</li> <li>(f) No. of Cases Detected-Nil</li> </ul> |
| 10     | Anti-Ragging Committee   | <ul> <li>(a)Date of Formation-15<sup>th</sup> July 2011</li> <li>(b)No.of members-13</li> <li>(c) No. of visits-02</li> <li>(d) frequency of visits-Monthly</li> <li>(e) Surprise visits-02</li> <li>(f) No. of Cases Detected-Nil</li> </ul> |
| 11     | Inquiry(ies) Conducted   | Yes   |
| 12     | Punishment Meted out   | <ul><li>(a)Suspension</li><li>(b) Rustication</li><li>(c) Expulsion</li></ul>   |
| 13     | No. of F.I.R(s) Lodged by institution with Details.  | Nil   |



Principal

Vishwabharti Academy's College of Engineering Ahmednagar Mechanisms for submission of online/offline students' grievances :



## ID No. PU/AN/Engg./104/2008 **VISHWABHARATI ACADEMY'S** COLLEGE OF ENGINEERING AHMEDNAGAR - 414201

Approved by AICTE, New Delhi & DTE, Mumbai Affiliated to University of Pune

### **Mechanism for Online Grievances**

1.Student should go through college website <u>www.vacoea.com</u> for online Grievances Redressal Portal.



2. Submit the online grievance form by filling all the information mentioned in it.



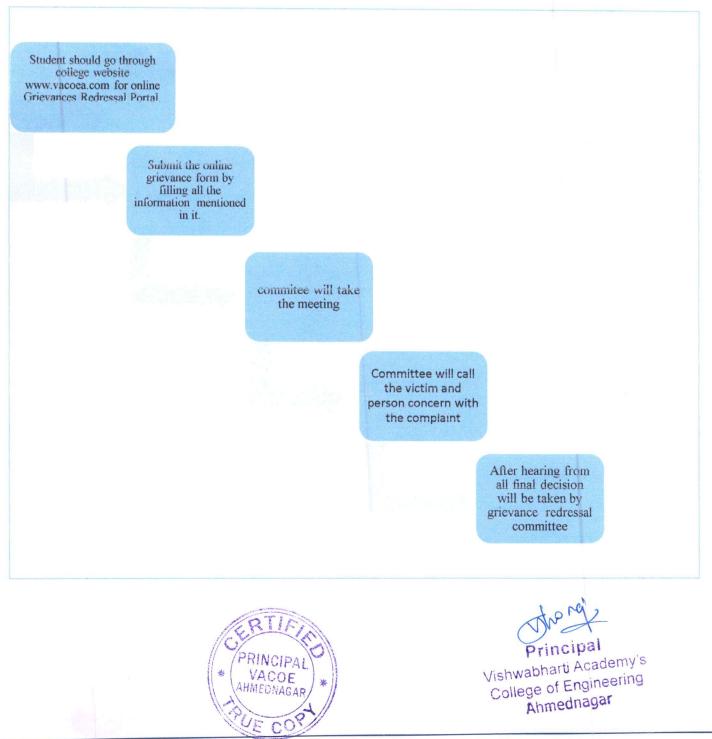




## ID No. PU/AN/Engg./104/2008 VISHWABHARATI ACADEMY'S COLLEGE OF ENGINEERING AHMEDNAGAR - 414201

Approved by AICTE, New Delhi & DTE, Mumbai Affiliated to University of Pune

## Mechanism of Student Grievances Redressal cell



Timely redressal of the grievances through appropriate committees:

## **Expert Lecture on sexual Harassment**

#### Date of the expert lecture: 15/02/2019

Time: 10.30 AM-12.10 PM

#### Title: "Expert Lecture on Sexual Harassment"

Name of the expert: Adv. Swati Nagarkar

Profile: Advocate at District and sessions court Ahmednagar.

Class attended: FE,SE,TE,BE Students

Number of students attended: 92

Venue: Seminar Hall

Event In-charge: Prof. Ranmalkar Vrushali

#### **Objective:**

1. An Effective Sexual Harassment Training Program Can Reduce The Risk Of Harassment Claims, Motive Employees To Recognize, Report And Prevent Misconduct.

2. Why it's important for you to know Sexual Harassment, The Laws that prohibit Sexual Harassment in the work place. What constitutes Sexual Harassment? Who is affected by Sexual Harassment? What to do about it and hoe to prevent Sexual Harassment

#### **Outcome:**

1) The goal of conducting harassment training is to change employee attitudes towards people who work them.

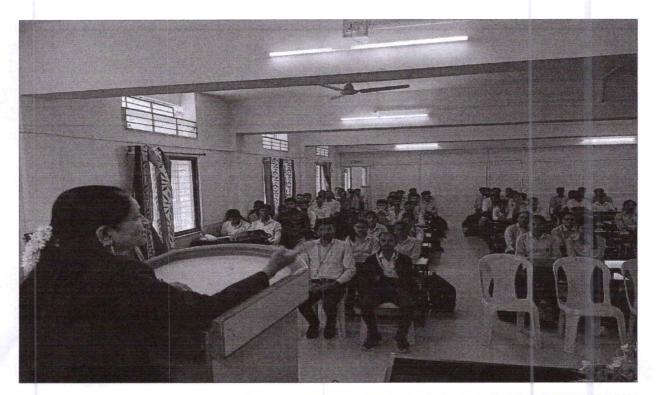
2) Students able to Recognize Sexual Harassment. Differentiate between the two main kinds of Harassment. Understand and follow workplace policy regarding Sexual Harassment. Repot incidents and cooperate investigations of Sexual Harassment. Help promote and maintain a comfortable, productive work environment.

## **Topic Covered:**

- 1. Sexual Harassment
- 2. Domestic violence related laws.



- 3. Sexual violence
- 4. Depression due to relationship







Principal Vishwabharti Academy's College of Engineering Ahmednagar

# **Zumba and Aerobics Fitness**

## Date of the expert lecture: 8/03/2019

Time: 3:00 PM-5.00 PM

Title: "Zumba and Aerobics Fitness"

Name of the expert: Miss. Savika More

Profile: Zumba Fitness Trainer, Ahmednagar.

Class attended: FE,SE,TE,BE Girls Students

Number of students attended: 40

Venue: VACOEA, Gymkhana.

### Event In-charge: Adhav M.V.

#### **Objective:**

- 1) Boosts your heart health
- 2) Zumba targets lots of different muscle groups at once for total body toning.
- 3) You not only get aerobic benefits.
- 4) Help you maintain a good cardiovascular respiratory system.
- 5) Helps you distress.

#### **Outcome:**

1) Proper training can help employees feel safe at work. Moreover, it can help all understand the importance of a harassment-free workplace.

2) The goal of conducting harassment training is to change employee attitudes towards people who work them.

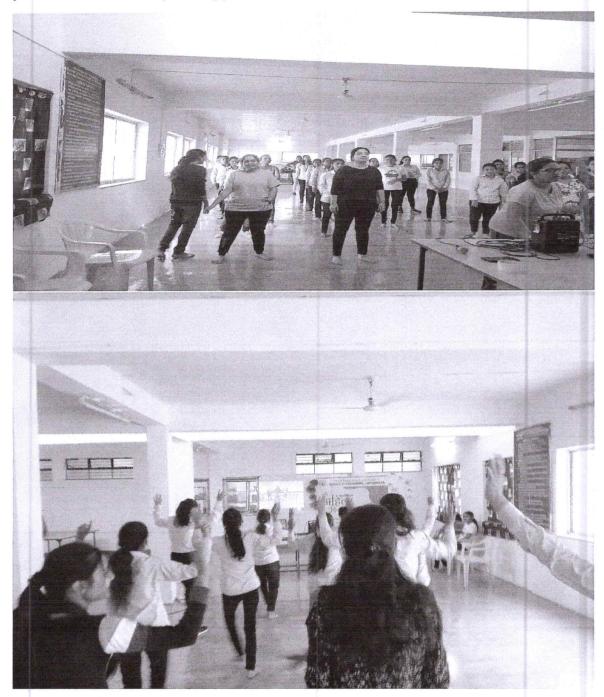
# **Topic Covered:**

1. Zumba is a fitness program that combines Latin and international music with dance moves.

<sup>2</sup>. Aerobics is basically a planned workout on every part of body individually.



3. Benefits of Zumba like Boosts your heart health, Tones your entire body, Helps you de-stress, Make you happy.





Principal Vishwabharti Academy's College of Engineering Ahmednagar





## ID No. PU/AN/Engg./104/2008 VISHWABHARATI ACADEMY'S COLLEGE OF ENGINEERING AHMEDNAGAR – 414201.

Approved by AICTE, New Delhi & DTE, Mumbai Affiliated to University of Pune

Date: 04/03/2018

#### NOTICE

All the students of VACOE of all the streams are hereby informed that our college is organizing a program on "Anti-Ragging and Cybercrime" on 8<sup>th</sup> of March 2018 at 10.30 am. This program will be beneficial for superficial knowledge of laws regarding cybercrime & Anti-Ragging. All students are requested to attend the program.

- MANC

Chairman (Anti-Ragging Committee)

संदर्भ क्रं.अभि./ॲंन्टी रॅगिंग/

दिनांक •६७०३७२०१८

प्रति, मा.श्रीमती भाग्यश्री जरांदिकर जिल्हा व सत्र न्यायालय अहमदनगर.

विषय : ॲन्टी रॅगिंग व सायबर क्राईम कायदेविषयक जागृती

माननीय महोदय,

उपरोक्त विषयान्वये, आपणांस सविनय सादर की, गुरुवार दि.०८ मार्च २०१८ रोजी सकाळी १०.३० वाजता आमच्या महाविद्यालयामध्ये 'ॲन्टी रॅगिंग व सायबर क्राईम' या विषयावर कायदे विषयक जागृती कार्यक्रमाचे आयोजन करण्यात आलेले आहे.

तरी आपण सदरील कायदेविषयक जागृती कार्यक्रमास प्रमुख अतिथी म्हणून उपस्थित राहून आमच्या महाविद्यालयातील विद्यार्थ्यांना मार्गदर्शनपर प्रबोधन करावे, हि नम्र विनंती.

कळावे

1

आपत

प्राचार्य Principal Vishwabharti Academy's College of Engineering Ahmednagar



Aftendance

ACADEMIC YEAR: 2017-18

Date: - 08/03/2018.

|               | Anti Ragging             | f Cybe    | ercon me.      |
|---------------|--------------------------|-----------|----------------|
| Sr No.        | Students Name            | Branch    | Signature      |
| IJ            | Badade Mahesh Navayan.   |           | Bodulo M.      |
| 2]            | Bardhankar Sanket        | FE        | Renket         |
| 3)            | Jaytap Kalpana Ashok.    | F.E.      | operio).       |
| Ŵ             | Khan Asim Sayyad         | EE.       | Asing          |
| A.            | Gasie Vyankatesh.        | F.C.      |                |
| . 6>          | Chavon Telas senjay      | FE        | Fred           |
| 7             | Nalage Popat Panduzang   |           | Poub           |
| 8             | Narode Sumit Devidas     | fe        | Sunt           |
| 9             | Devkate Prasad Rasa      | FE        | Pesad.         |
| 10            | Berad swati D.           | FE        | Soft B         |
| W             | Momin Usama Imzun        | FE        | A.             |
| 12            | Funde Rahal Datta.       | FE        | Bapcel:        |
| 13.           | khorade Suras.           | E.E.      | - Susis        |
| 14            | Palve Puja c.            | FE        | Ruger.         |
| 15            | Grawali Akshay Eknath    | PE.       | Ashey.         |
| . 16          | Thonele Alinkyes Bhonrad | FE        | Annut .        |
| 17            | Gund Surai satish        | f C       | Atra -         |
| 18            | Khedkar Sacjar-          | E.E.      | The august     |
| 19            | Shelke Aditya Shriram    | FE        | Aluma.         |
| 20            | Geogle reaksh Vfgh       | FE        | THE            |
| $\mathcal{A}$ | Sathe Dipali             | F.E.      | (Male)         |
| ्रिथ          | Shaikh owes              | E.F.      | (then          |
| 83            |                          | BECH      | Gond.          |
| 24            | Palone Aakash Babasehe   | b BE meil | - <del>-</del> |

| Sr No. | Students Name                 | Branch  | Signature |
|--------|-------------------------------|---------|-----------|
| 25)    | Adhav swapnil suhas           | Mech    | Series    |
| 25]    | AKOlkar Avinush davanath      | mech    | Bus       |
|        | Bade Pravin vithal            | civil   | Bauin .   |
| 28     | find Mansh Sudhr              | and     | for       |
| 29     | Anarse Granesh Ramesh.        | mech    | Garesh.   |
| 30     | Doke sandip Abasaheb          | mech    | 9         |
| 3IJ(   | Sa Alungal Darst. Aship       | chil    | - (ARIT   |
| 32]    | Kekan Ashioni Repani          | 5 eivil | ESTE      |
| 33]    | Bhatane Monohar V.            | Civil   | Mamor     |
| 34)    | Glavit Sagar B                | Civit   | Genit     |
| 35     | Delví Amol Sambhaji           | Mech    | danne.    |
| 36     | Fakir Shoalb Raja             | Scivil  | Sheed .   |
| 37     | Gund Dryander B               | civil   | Gunel .   |
| 38     | Jacken Killesh S.             | civid   | Hilesh    |
| 39     | Pathan Tattah Raslak          | mech    | tayth.    |
| . 40   | Patil Rohit P.                | mech    | Retar     |
| 41     | Pawar Abbisect Anata          | mech    | Priver.   |
| 42     | karhor Makesh                 | Civil   | Kanhor    |
| 43     | Shaikh Sahil Siray            | mech    | Sapple.   |
| 44     | Shaikh Sajid Hamid            | mech    | Euro      |
| 45     | Shoukh Sakib AJaj             | mech    | Sakibr    |
| 46     | TAGITAP SAGIAR V.             | Civil   | Restar    |
| 47     | Shaikh Imrain J.              | civid   | maran '   |
| 48     | Pote Pramod Kisah             | civil   | Porcond . |
| 49     | Sah Ramesh                    | civil   | 8B.       |
| So     | TALHA RIZVAN S.               | civil   | ERS .     |
| 51     | Shoulkh Ascloum loud Mohammed | civid   | Sherikh   |

| S | r No. | Students Name                          | Branch  | Signature   |
|---|-------|--|---------|-------------|
|   | 52    | Albert Monot Bhausasahab               |         | Herthof.    |
|   | 53    | shinde Ravi Bhagwan                    | civil   | Reve        |
|   | 54    | Sajed uncir Anum                       | Civil   | AS a        |
|   | Ss    | Bhise Saurabh. Milas.                  | civil.  | BUSP        |
|   | 56    | thoset swappil v.                      | civil   | Swpain      |
|   | 57    | Berad Rusihikesh satish.               | civil   | (Buy. R. S. |
| * | 58    | chopade. Monika Gizidhaz               | Mech    | Progitist.  |
|   | 59    | Shingare Akshia R.                     | civil   | -Swm.       |
|   | 60    | Ohaye. Alcash Dasharath                | civil   | Ql          |
|   | 61    | khote pshok Dattatray                  | civil   | Astok.      |
|   | 62    | Jaytar Glajanan Pandwing               | avil    | Jasany      |
|   | 63    | chavan DhansaJ Revan.                  | Civil   | Clay cen.   |
|   | 64    | Shelar Amol Slinil                     | mech    | Aum         |
|   | 65    | -Shelar Amoi Sunil<br>Baig Abrar munir | avil    | aboar.      |
|   | 66    | Dolfode Asholc. Bhagway                | C1'41). | Oofidal.    |
|   | 67    | Grite Vilas Vishnu                     | BECIVI  | 22100       |
| * | 68    | sonnar Atul Balasaheb                  | mech    | Samph,      |
|   | 69    | Gangurde Pradip AJay.                  | civil   | Geographe   |
|   | 70    | Kadam Ramoan P.                        | BEINT   | - Ser-      |
|   | 71    | Bhalder Joeph Shires                   | Bifuil  | Pojedy      |
|   | 72    | Koble Adjusth Anil                     | civil.  | Kapte DB    |
|   | 73    | Borad Togesh Gasanan                   | cini    | r Obr       |
|   | 74    | Jagtap Privanica Uddhay.               | cimi)   | Tagerka.    |
|   |       | Todonal Abhishila                      | em      | China -     |
|   | 76    | Rawt Shiriya Bhazat                    | mech    | Spault.     |
|   | 77    | chakor Ashiwini Rajeadaa               | civil   | Pro         |
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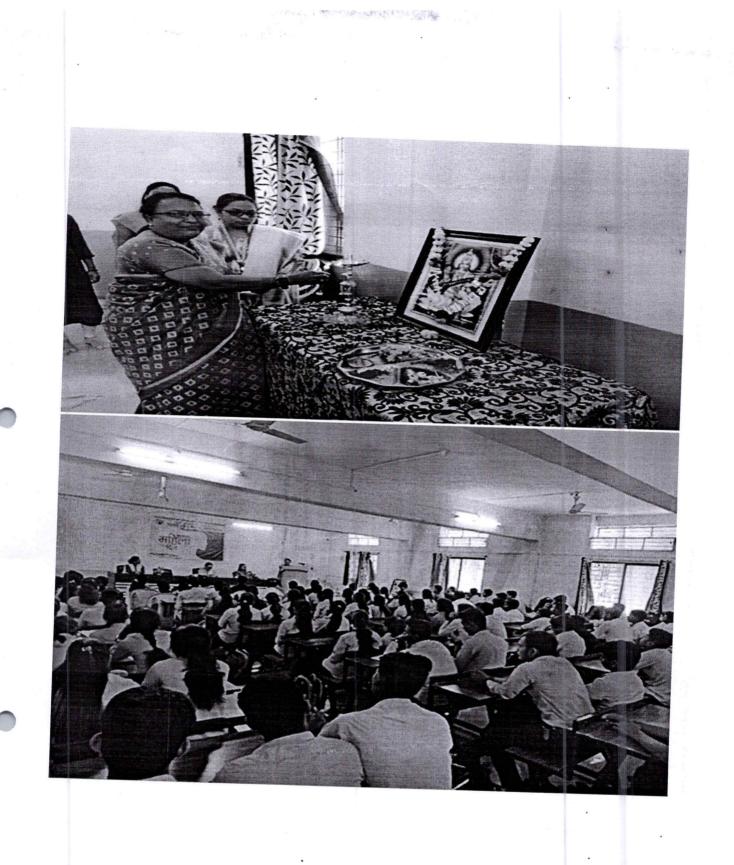
| Sr No. | Students Name           | Branch    | Signature |
|--------|-------------------------|-----------|-----------|
| 80     | chemate Ajit Aziun      | mech      | Chemene   |
| 81     | Kharde fushkar vijay    | mein      | Khondy    |
| 82     | Aglawe Akshay Bard      | DO . MP.  | asy-      |
| 83     | Kerrdile Tanhaji K      | Com       | Karrelle  |
| 84     | Khan Aigges firm        | mert      | Avyan     |
| 85     | Dhobate mayur peutil    | Mech      | Theffer,  |
| 86     | Kute Agnenta Olizanto   | meil      | Adupt     |
| 87.    | Tamboli Anom Furak      | OO. MP    | anar .    |
| 88     | Tipule Protap B.        | Cong      | Prettap.  |
| 89     | Gumic Sugar D.          | milts     | Stan      |
| 90     | Ghverne Harrison Laxman | mech      | Gul.      |
| 91     | Kall Maherh Balu        | mech      | her       |
| 92     | Patil AKShar Anil       | mech      | Restil    |
| 93     | Graful Sayar P.         | meit      | Thest     |
| 94     | More Dhananyung Dadyi   | mech      | Mar       |
| 95     | Mache Prowin R.         | OMP       | Mache     |
| 96     | Jagtap Deepal Amadas    | meeh      | Tapent.   |
| 97-    | Jadhar Sarange A        | men       | Sovann    |
| 98     | Shaikh Kikhert H.       | Comp      | Sherikh   |
| 99     | Aandure Hoshay Mi       | T.F. Meel | , Mark    |
| 100    | dive fugar              | comp      | Give D    |
| . 101  | Khan Falaz siraJ        | mech      | Land      |
| 102    | Pawar Amol Shiveyi      | melh      | Rinall-   |
| 103    | Kotate Akshay Mohan     | B.E.men   | Kakepe    |
| 104    |                         | meeh      | Posedis   |
| 105    | Anservi Izhangahmeel A. | comp      | Angan     |
| 106    | Pand nifin S.           | mech      | Hitin.    |

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| Sr No.  | Students Name                         | Branch  | Signature |
|---------|---------------------------------------|---------|-----------|
| 107     | Bhagat poola kiran                    | CO.MP   | Parce.    |
| 108     |                                       | Comp    | Roote     |
| 109     |                                       | Cony.   | Drend-    |
| 110     | Sayyad Rahim                          | com 12  | Partin    |
| 111     | Bidwai Monsi                          | Coropp. | Norsi     |
| 112     | Palve Ambinka                         | Comp    | Ant       |
| 113     | Rawt Shubham Sarresh                  | Comp    | - Raut -  |
| 114     | Jasade Akash,                         | Comp    | A         |
| 115     | sechder konan                         | Comp    | B         |
| 116     | Ghoopade sushart S.                   | comp    | Ghespde   |
| 117     | Bhagat Gauri Subhash                  | comp    | Gauroi    |
| 118     | •                                     | comp    | Sun       |
| 119     | Thombase matest                       | Comp    | napet-    |
| 120     | Misal Harsha mukund                   | ComP.   | Harstm.   |
| 121     | Shukler vik                           | comp    | 1912      |
| 122     |                                       | comp    | Reuthort  |
| 123     | Sonawane Arkash D.                    | COMP    | Pret      |
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